



At Impact, we offer a comprehensive range of training services designed to help businesses navigate the complexities of employment law and HR management.

With all the changes in employment law coming up it has never been so important to keep mangers on top of their responsibilities.

Our training programs are tailored to meet the unique needs of your organisation, ensuring your team is equipped with the knowledge and skills to thrive in the modern workplace. Our expert trainers deliver engaging and practical sessions that simplify complex legal and HR challenges, allowing managers to focus on achieving their business goals through efficient and engaging management practice.

We pride ourselves on our holistic approach to training. Our dedicated Head of Neuroscience and Leadership Strategy ensures that all our training programs incorporate the latest insights from neuroscience, helping your team understand not just the legal and HR aspects, but also the human elements that drive performance and success.

Whether you need day-to-day HR advisory training or large-scale project support, we offer flexible options to suit your requirements, including bespoke training solutions.

Our goal is to empower your workforce with the tools and confidence they need to excel.



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## POPULAR TRAINING SUBJECTS INCLUDE:

Employment Law and HR Essentials for Managers.

Recruitment Best Practice.

Diversity, Equity, and Inclusion Best Practice.

Preventing Sexual Harassment. Managing
Disciplinary and
Grievance
Processes.

Conducting
Effective
Workplace
Investigations.

Understanding
Employment
Tribunal
compensation.

Redundancies

Data Protection and GDPR Compliance.

Our sessions combine expert insight with practical tools to help your team succeed. Training can be conducted online or in person.



For more detail of these training programmes, including content overview, please contact <u>victoria.hall@impactlawyers.co.uk</u>