



IMPACT MANAGEMENT TRAINING

Management Training

We do not take a traditional approach to training. We engage our audiences in the delivery and make it as practical and fun as possible. That way we get better attention and the attendees get better retention.

At Impact, all of our training is underpinned by a neuroscience framework - helping you understand how your people think, feel and behave.

Management Training with Impact

At Impact, we offer a comprehensive range of management training services to meet the diverse needs of your organisation.

Here are some examples of our popular training subjects:



Communication Skills and Difficult Conversations

Effective communication is crucial for successful management. Our Communication Skills training program helps managers develop the ability to convey ideas clearly, listen actively, and foster open dialogue within their teams. Participants will learn techniques to improve interpersonal communication, resolve conflicts, and build strong workplace relationships.



Performance Management

Our Performance Management training equips managers with the tools to set clear expectations, provide constructive feedback, and conduct effective performance reviews. This program focuses on creating a culture of continuous improvement, motivating employees, and aligning individual performance with organisational goals.



Building High-Performance Teams

The Building High-Performance Teams programme teaches managers how to create cohesive and effective teams. Participants will explore strategies for fostering trust, encouraging collaboration, and managing team dynamics. This training helps managers build teams that are motivated, engaged, and capable of achieving outstanding results.



Delegation and Time Management

Delegation and Time Management training helps managers optimise their workload and improve productivity. This programme covers techniques for effective delegation, prioritising tasks, and managing time efficiently. Managers will learn how to empower their team members, reduce stress, and achieve better work-life balance.



Diversity, Equity, and Inclusion (DE&I)

Our DE&I training program focuses on creating an inclusive workplace where all employees feel valued and respected. Managers will learn about the importance of diversity, equity, and inclusion, and how to implement DE&I strategies within their teams. This training promotes a culture of acceptance and leverages diverse perspectives to drive innovation and success.



Resilience, performance and productivity.

Our Resilience, Performance, and Productivity training program is designed to help employees build resilience, enhance their performance, and boost productivity. This course covers techniques for managing stress, maintaining focus, and optimising work habits. Participants will learn strategies to stay motivated, overcome challenges, and achieve their personal and professional goal.



Coaching for managers.

The Coaching for Managers programme equips managers with the skills to effectively coach their team members. This training focuses on developing coaching techniques, active listening, and providing constructive feedback. Managers will learn how to foster a supportive environment, encourage employee growth, and enhance team performance through effective coaching practices.



You v You Personal development programme.

The You v You Personal Development Programme is a unique course designed to help individuals unlock their full potential. This program focuses on self-awareness, goal setting, and personal growth. Participants will explore their strengths and areas for improvement, develop a personal development plan, and learn strategies to achieve their aspirations. This course empowers individuals to take control of their personal and professional development.

**Our sessions combine expert insight with practical tools to help your team succeed.
Training can be conducted online or in person.**