

# SEXUAL HARASSMENT AWARENESS & PREVENTION TRAINING

## Overview

Sexual harassment can deeply impact individuals and workplace culture. It's essential that all team members feel confident in recognising, addressing, and preventing such behaviour.

This interactive training session provides practical guidance and legal insight to help build safer, more respectful working environments.

Whether delivered online or in-person, this training includes engaging discussions, real-world scenarios, and the opportunity for open dialogue.

It is suitable for employees, managers, and HR professionals alike.

## Training Options

We offer flexible delivery formats to suit your needs:

- **Half-Day Workshop:** A concise and focused session ideal for busy teams.
- **Full-Day Workshop:** A deeper dive with expanded discussion, more case studies, and greater practical application.
- **Online or In-Person:** Choose the mode that best fits your team's location and learning preferences.

Pre-recorded video learning is available on request.

Case studies can be adapted to suit your workplace.

## Learning Objectives

Participants will:

- Understand the difference between general harassment and sexual harassment.
- Gain knowledge of the legal protections and obligations surrounding sexual harassment.
- Learn what constitutes "reasonable steps" to prevent harassment in the workplace.
- Explore Bystander Intervention strategies and how to effectively support others.
- Know how to access appropriate support and resources.
- Participate in an open Q&A to address workplace-specific concerns.

## Ideal For:

- Teams and departments of any size
- Human Resources and People & Culture teams
- Managers, supervisors, and leadership groups